



Uniform Policy

Disclosable under Freedom of Information Act	Yes
Available on the website	Yes

Policy ownership

Governor committee:	Progress & Well-being
Department responsible:	PWB
Post-holder: (title and name)	Gurd Ubhie, Assistant Head
Linked procedures	Behaviour Policy
Responsible person:	Gurd Ubhie, Assistant Head
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1. Introduction

Our uniform is an essential part of our identity. It instils a sense of pride and belonging in our school and signals a readiness to be part of our learning community.

Through the School's uniform, we aim to:

- encourage pride in the school
- support teaching and learning and a positive work ethic
- enable students to be comfortable, safe, and secure
- ensure that students of different social, religious, and ethnic groups feel welcome
- encourage a sense of equality and cohesion

All members of the community are expected to uphold the values of the school and share its high aspirations. All students are required to wear the relevant uniform, and a high standard of personal appearance are both expected and monitored.

It is school policy that uniform is worn at all times during the school day and for all out of hours school events, unless directed otherwise by the school.

Uniform should be worn correctly to and from school because the impression our students give in the community is of extreme importance.

Our uniform is part of our school ethos and Stratford Girls' Grammar School's parents/carers agree to support our policy. This is clearly stated in the Home-School Agreement.

2. Main School Dress/General Uniform: Years 7 to 11 from September 2024

The overall look is:

A graphite grey blazer with tartan, pleated skirt for Years 7 to 9 / plain charcoal grey kick pleat skirt for Years 10 and 11 or charcoal grey tailored trouser with white blouse/shirt. Purple jumper with grey stripe.

In wearing our uniform, our expectations are that:

- a blazer should be worn at all times unless directed otherwise by a member of staff.
- the jumper is not to be worn instead of the school blazer, but for additional warmth.
- a blouse or shirt must be tucked in at all times – not worn outside of the skirt or trousers.
- boots and trainers are not permitted but a plain black conventional flat shoes or low wide-heeled shoes with soft soles.
- make-up and jewellery are restricted – please see the guidance below

We expect students to dress in a manner that is suitable for an educational environment and fits in with our priorities for health, safety and security, and is suitable for learning.

The list, however, is not exhaustive and the overriding principle is that it is the judgement of staff that determines what is suitable.

*Specific SGGS uniform items - need to be sourced from the school uniform supplier	
Blazer	<p>“<u>Graphite grey</u>” Trutex Blazer (AGB-GRA). House colour ribbon stitched at the top of the school badge.</p>
Skirt	<p>“<u>Castle Tartan</u>” Trutex Stitch-Down Pleat (GST-CAS) (for Years 7-9) “<u>Charcoal</u>” Brennan KJ189 twin kick pleat skirt (for Years 10 and 11)</p>
	<p>Skirt length must be on the knee. ‘<i>On the knee</i>’ means at any time in the academic year, a student’s skirt should be sitting on the top of their knee at the very least.</p>
V Neck Jumper	Purple and Grey Insert Cotton V Neck Trutex (SCGV).
Standard uniform items - are not required to be sourced from the school uniform supplier	
Trouser	Charcoal grey tailored trouser (either straight leg or boot leg)
Shorts	Charcoal grey tailored shorts Short length must be long, ie towards the knee
Blouse/Shirt	Revere collar white, long or short sleeved – <i>needs to be tucked in</i> Collared shirt white, long or short sleeved – <i>needs to be tucked in</i> Extra white clothes can be worn under the blouse in cold weather – but these extras must not be visible.
Socks / tights	Plain black opaque tights or plain long or short black socks or neutral tights. Knee length socks are not permitted.

Scarves	Muslim students who wish to wear the hijab (headscarf) are welcome to do so, provided that the fabric is plain, lightweight and grey, black or white.
Shoes suitable for school use	Plain black conventional flat shoes or low wide-heeled shoes with soft soles. Boots are not permitted. Plimsolls or trainers are permitted only for sport.
Belt	Only a thin plain black belt may be worn with trousers.
Travel to and from School	Hoodie / sweatshirt worn under the blazer when travelling to and from school is not allowed, this also applies during the School day. No denim is permitted at any time.
Science overall	Lab coat available from school.
SGGS expectations of personal appearance	
<p>SGGS expects personal presentation to be natural in appearance and within the acceptable bounds of the criteria set out in the uniform policy. We expect students to dress in a manner that is suitable for an educational environment and fits in with our priorities for health, safety and security, and is suitable for learning.</p> <p>The list, however, is not exhaustive and the overriding principle is that it is the judgement of staff that determines what is suitable.</p>	
Jewellery	<p>The following are permitted:</p> <ul style="list-style-type: none"> • A watch (<i>please note that use of smart watches come under the Mobile Phones & Smart Watches Policy & Use of ICT (Student) Policy. Smart watches are prohibited in exams</i>) • Small silver or gold ear studs (one in each ear lobe). Hoops or dangling earrings are not permitted. • Rings are not permitted • A discreet pendant necklace or bracelet that is intrinsic to the student's religious identity. Discreet means not in view, i.e. on a longer chain. For example: a necklace with cross, star of David, or star and crescent. A Kara bracelet may be worn. • Dress or fashion necklaces and bracelets are not permitted. <p>Parents/carers are welcome to contact the school to discuss any item their child wishes to wear on religious grounds or because of a neurodiversity. This will be at the school's discretion.</p> <p>Students will be asked to remove any items not listed above. In PE lessons, (or other practical settings) students will be asked to either remove or cover up jewellery (e.g. with a sweatband) for the safety of the individual concerned and that of other students.</p>
Make-up	<p>Discrete make up, ie foundation, concealer, mascara, is permitted to create a natural look. Students wearing excessive make-up will be asked to remove it.</p> <p>Nail varnish and false nails are not permitted for Health and Safety reasons.</p>

	False lashes are not permitted.
Piercings and tattoos/henna	With the exception of a single stud in each ear lobe, no facial or visible bodily decorative piercings or tattoos are allowed. SGGS will accommodate requests for henna to be worn during religious observance, ie Diwali, Eid, but requests for wearing should be made in advance to the relevant Head of House. Henna should not be worn during exams in accordance with JCQ guidance.
Hair	Should be appropriate for a school environment i.e. no extremes of fashion, colour or styles. Long hair should be tied back when Health and Safety require it (e.g. in science, art and technology lessons, and for PE). Hair accessories must be suitable for a school environment.

The school uniform suppliers for Years 7 to 11 are:

National Schoolwear Centres - Alcester Branch
3/4 Bulls Head Yard
Alcester
Warwickshire B49 5BX
Tel: 01789 400344
(www.alcesternsc.co.uk)

Palmer's Schoolwear
1640 High Street
Knowle
Solihull B93 0Na
Tel: 01564 776 590
www.palmer'sschoolwear.co.uk

3. PE Kit from September 2024

The PE kit comprises of the following **compulsory** items:

- SGGS branded polo shirt
- SGGS branded plain black skort and/or shorts
- SGGS colour socks
- SGGS branded plain black leggings
- SGGS branded sweatshirt

Optional items:

- SGGS branded training top
- SGGS branded base layer top
- SGGS branded shower proof jacket
- SGGS branded tracksuit bottoms

These items are available from [Price and Buckland](#) (P&B). They offer an online ordering service, and payment is made at the point of placing your order, they will be sent direct to your home address (a delivery charge will be applied to all orders under £70).

Any further orders can be delivered to school, free of charge, and we are scheduled to receive a maximum of two bulk deliveries of PE kit per month, however parents can still choose to have orders sent to your home address.

When you place your online order with P&B, you will notice that all kit includes lettering of up to three initials, at no additional cost. These are compulsory, as we wish to be relieved of our ever-growing mountain of unnamed kit. We request that parents continue to name their daughter's kit.

The following additional items for all Year Group, which are not required to be SGGS Branded, can be purchased from our supplier or from any good sports shop:

- Sports trainers
- White ankle socks for netball, indoor PE, summer PE
- Shin guards for hockey, football, and lacrosse
- Small sports bag to put kit in (students should consider the size of their locker before buying their PE bag)
- Mouthguard (optional but highly recommended for rugby and hockey)
- Hockey stick and tennis racket (optional: school will provide for lessons)
- Gloves, hat (optional for cold weather)

4. Sixth Form Dress Code from September 2024

The aim of the sixth form dress code is to ensure that students project a smart and professional image reflecting the community values and high standards of the school.

Clothes must be suitable for a mixed school/business environment and fits in with our priorities for health, safety and security, and is suitable for learning. They should be coordinated in both style and colour. Extremes of fashion do not have a place in the school.

The list, however, is not exhaustive and the overriding principle is that it is the judgement of staff that determines what is suitable.

Overall look	<ul style="list-style-type: none"> • A tailored jacket or blazer 	A jacket/blazer must be worn at all times around school.
	<ul style="list-style-type: none"> • Tailored trousers 	Not permitted: shorts, chinos, denim, leather, khakis, jeggings, skinny-fit trousers and leggings.
	<ul style="list-style-type: none"> • A tailored skirt or dress 	Skirts/dresses should be closer in length to the knee than the thighs and in all cases longer than fingertips when hands are placed by your side. Not permitted: bodycon/jersey skirts or dresses; maxi (ie ankle length) skirts and dresses; skirts with a high slit; denim, suede and leather skirts.
	<ul style="list-style-type: none"> • Shirts and tops 	Collared and/or buttoned blouses, long- or short-sleeved tops, providing cleavage and midriff are not exposed. Patterned or plain coloured. Not permitted: backless tops, strappy tops/vests. T-shirts are not permitted. No graphics or large logos.
	<ul style="list-style-type: none"> • Jumpers and cardigans 	Jumpers and/or cardigans cannot be worn instead of a jacket. If worn, the jumper or cardigan must be worn underneath the jacket and should be smart knitwear. Not permitted: large logos or graphics on jumpers, hoodies, sports jumpers or sweatshirts.
Socks/tights	<ul style="list-style-type: none"> • Plain white or coloured socks or tights 	Not permitted: patterns, logos, graphics, lace, knee or over-the-knee socks
Footwear	<ul style="list-style-type: none"> • Smart closed-toe flat or low-heeled shoes/boots. 	Heels should not be higher than 5cm. Smart leather/equivalent plain ankle or calf length boots with a low heel are permitted. Not permitted: high heels, knee length boots, flip-flops, trainers, boat shoes or other casual shoes
Coats	Coats should not be worn inside school buildings or classrooms: please use storage or coat hooks in the Manor.	
Jewellery and make-up	Modest, unobtrusive jewellery appropriate for a working environment may be worn: one pair fashion earrings only. Any other ear piercings must be studs.	

	Make-up is permitted but should not be extreme. Students wearing excessive make-up will be asked to remove it.
Piercings and tattoos/henna	<p>With the exception of studs in the ears, no facial or visible bodily decorative piercing are permitted. Nose piercings are allowed only when authorised by the Head of Sixth Form on cultural/ religious grounds.</p> <p>A person in the UK must be at least 18 years before they can have a tattoo. It is illegal to tattoo anyone under the age of 18 - even with parental consent. Students over 18 who have tattoos must keep them covered at all times. Henna should not be worn during exams in accordance with JCQ guidance</p>
Hair	<p>Long hair should be tied back when Health and Safety requires it.</p> <p>Not permitted: extremes of fashion, colours or styles.</p>

5. Identification of personal items

All uniform must be named so that it can be returned to students if lost. Any unclaimed items will be kept for two weeks only and then recycled.

6. Enforcement of the Uniform Code

It is the responsibility of the students to adhere to the dress code. We anticipate parental co-operation in ensuring that their daughter comes to school in the correct dress code (***see the Home School Agreement and Sixth Form Learning Contract***). All staff have a responsibility for ensuring that students are correctly dressed in class and elsewhere on site.

Students who fail to adhere to the dress code will be sanctioned in line with the school's Behaviour Policy if there is no good reason given.

Main School:

Sanctions include detention, internal exclusions and being sent home to change. Students who come to school inappropriately dressed will be sent home to change. Parent/carers will be contacted if this is the case. The Heads of House, and Assistant Head, and ultimately the Headteacher, are the final arbiters of what is acceptable.

If a student repeatedly infringes the school's rules on uniform, this will constitute a disciplinary offence and may be grounds for exclusion.

7. Issues arising from the Dress Code

Requests to vary the code for reasons such as medical needs or for religion, will always be carefully considered and should be directed to a student's Head of House in the first instance. Only school badges should be displayed on blazers.

Any other questions regarding the school uniform should be directed to a student's Head of House, Head of Sixth Form, or the Assistant Head: Progress and Well-being in the first instance.

8. FoS pre-loved uniform

Friends of Stratford Grammar (FoS) are pleased to offer quality pre-loved uniform items for Years 7 to 11 at significantly reduced prices.

Their stock changes continually so if there is an item that you need, please send a request, and they will arrange some items for trying at home.

Email fos@sggs.org.uk with what you need and an idea of size.

9. Monitoring and Review

This policy is reviewed annually and aims to be fair, reasonable, and affordable. The school has consulted widely in formulating the uniform requirements (including with students and parents). Governors are mindful of the availability of items and consideration is given to the costs associated with school uniform. Quality and durability are the key measures used when setting the uniform policy. Wherever possible the school has ensured that the uniform can be purchased from high street shops, other retail outlets and internet suppliers. However, where it has been determined that SGGS branded or unique items are required from a school supplier, the school makes regular price, quality, durability, and service comparisons with different stockists and considers issues such as cost and availability of non-standard sizes. Alternative providers are considered each year.