

Pupil premium strategy statement

This statement details our school's use of pupil premium funding for the 2024 to 2025 academic year, to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	Data
School name	Stratford Girls' Grammar School
Number of pupils in school (Y7-13)	831
Proportion (%) of pupil premium eligible pupils (Y7-11)	2.4% (20 students) (Sept '24)
Academic year/years that our current pupil premium strategy plan covers (3-year plans are recommended)	2024 – 2027
Date this statement was published	30 th November 2024
Date on which it will be reviewed	November 2025
Statement authorised by	Jacqui Cornell Headteacher
Pupil premium lead	Jon Blackwall Deputy Headteacher
Governor / Trustee lead	Clare Nicklin

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£19,570
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
Total budget for this academic year	£19,570

Part A: Pupil premium strategy plan

Statement of intent

At SGGS we aim to secure the ambitions and aspirations of all our students. We promote a love of learning and a passion for the subject, which results in excellent progress and attainment for all students. We have a strong, traditional academic curriculum alongside a wide and varied enrichment offer, both of which introduce a breadth of experiences and exposure to leadership and careers opportunities. Underpinning all of this is a very strong pastoral programme that ensures the social and emotional needs of the students are met.

Through our ethos, values, and curriculum we aim to develop students as lifelong learners who are confident, aspirational young people able to progress onto their choice of high-quality destinations. This enables students to be persistent in the face of the challenges ahead.

Students at SGGS who are eligible for Pupil Premium funding do not follow the national trend in terms of prior attainment or rates of progress. Extensive analysis of both pastoral, attainment and progress data show no clear significant, or indeed minor patterns, emerging for our PP students. There is no link between SEND and PP students either. The cohort in each Year Group is almost always in single figures therefore drawing conclusions as to the needs of the cohort is statistically more difficult and should be avoided.

Using the last three years of published data for GCSEs, PP students had a P8 score of +0.80. This is significantly above the national average of -0.13. In 2024, nine Y11 PP students achieved a P8 figure of 1.35. Attendance is frequently in line with the school target of 96% and the cohort as a whole (see Challenge No 1). Our belief, therefore, is to focus on the things we can influence most: the quality of the learning environment for the students daily and developing their mental wealth.

With a small cohort of PP students, capacity is built to support them on an individual basis where needed, as well apply the quality assurance and school development plans identify as areas of priority for the whole student body. PP students are prioritised in the provision of enrichment activities, educational opportunities and resources. They are also routinely included in our student focus groups and student leadership opportunities. Their feedback on which interventions offer them the most support is vital to our success.

We use a range of strategies to identify the needs of students where there is a gap in attainment, and to identify the reasons for that gap. These include, but are not restricted to, regular diagnostic data analysis (we also make Atom learning resources available free for PP students in preparation for the 11+), tracking of pastoral issues and our knowledge of a student's individual circumstances, financial or otherwise. Teaching staff are involved in the analysis of data to identify strengths and targets for students; underachievement at all levels is analysed, not just lower attainment. Staff are made aware of who our PP students are, through clearly identified data tracking.

We adopt a learning-led rather than label-led approach to supporting our PP students (as with our SEND students). The long-term approach of this statement mirrors that of our School Improvement and Development Plan (SIDP) and our CPD plans.

For some years, a research, evidenced based approach to CPD has been applied including (but not exclusively using) Barak Rosenshine's Principles of Instruction, assorted research from the Education Endowment Foundation and more recently, the Oracy Framework through Voice 21.

Where possible the PP strategy builds on elements of the SIDP 2024 - 2027

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Students' emotional needs, including attendance, which may be potentially caused by their social disadvantage
2	Students' potential lack of access to appropriate learning resources when not in school
3	Potential social isolation due to inability to access full extra-curricular and enrichment programme
4	Ensuring all students are challenged in their curriculum in a supportive environment and build resilience as a result

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan in 2027-28**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
Improved and sustained attendance amongst PP students, in line with school target of 96%	PP student persistent absence is in line with whole school figures and overall attendance does not drop below the school average. This may result in reduced numbers of students requesting an adapted curriculum.
To ensure that students have access to appropriate mental health support when it is required	Appropriate support through services within school, including Lifespace, and other support through the Progress and Well Being Team
To ensure that all students receive appropriate targeted support (including 1:1) where necessary.	PP students will achieve a positive Progress 8 score, having received appropriate levels of support in the process.

<p>To ensure that all students, regardless of background, can access the full extra-curricular and enrichment programme</p>	<p>Extra and super-curricular opportunities are vital to our ethos. Ensuring funding is available for all PP students to engage fully with our Personal Development programme is important. Decisions will be made on an individual basis at the discretion of the head teacher</p>
<p>Improved quality of extended answers that test students' higher-level thinking including analysis and evaluation skills, through a focus on challenge within the taught curriculum.</p>	<p>Students become confident and erudite learners, who have developed good oracy skills. These skills can be applied to their extended written answers, hence improving their overall attainment.</p>

Activity in this academic year

This details how we intend to spend our pupil premium **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £ 4,892 (25% of PP funding)

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>Implement challenge in the curriculum Training led by AHT for all staff to ensure the needs of all individuals are met in lessons.</p>	<p>Our own in house developed CPD programme, in addition The Learning Pit resources.</p>	4
<p>Diagnostic testing for students. All staff will know the students in front of them, with regular updates in pastoral and academic briefings, based on current progress and pastoral overviews. Analysis of data and sharing outcomes with staff to ensure assessments are interpreted and used correctly.</p>	<p>Standardised tests can provide reliable insights into the specific strengths and weaknesses of each student to help ensure they receive the correct additional support through interventions or teacher instruction: Standardised tests Assessing and Monitoring Student Progress Education Endowment Foundation EEF</p>	2,4
<p>Effective revision: Staff training and collaboration. Parent communication of effective techniques, student workshops and resources.</p>	<p>An area of focus to ensure the students are using their time effectively. This builds on work done previously on Sweller's cognitive load theory and metacognition. Teaching metacognitive strategies to students can be an inexpensive method to help students become more independent learners and should be taught in conjunction with subject specific content, therefore delivering skills through and in collaboration with subject teachers is essential.</p>	2,4
<p>Ongoing technology training for staff (eg on MIS and 365 software), alongside time saving feedback methods. Increase access to resources for all students and improve the effectiveness of communication.</p>	<p>The EEF Guide to Student Premium Autumn 2021 recommends professional development to support high quality teaching as a top priority for Pupil Premium spending.</p> <p>Training is central to our Digital Strategy.</p>	2,4
<p>Quality First SEND provision and for those with Additional Needs including autism and ADHD</p>	<p>The EEF Guide to Student Premium Autumn 2021 recommends professional development to support high quality</p>	2,4

Whole Staff training and lunch time sessions.	teaching as a top priority for Pupil Premium spending	
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Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £ 9,786 (50% of PP funding)

Activity	Evidence that supports this approach	Challenge number(s) addressed
Peer mentoring and use of subject ambassadors to support younger students.	The EEF Toolkit mentoring by older peers as a moderately positive impact strategy.	1,3,4
One-to-one academic support sessions: Review of data after each data point, to determine the need for relevant interventions in line with staff capacity and best fit model for our students	Support targeted at specific needs and knowledge gaps can be an effective method to support low attaining students or those falling behind, One to one tuition EEF Where necessary Learning Passports to be written by SENDCo to support the needs of individuals.	1,2,4
One to one careers interviews for PP students in Y9-11	EEF Toolkit analysis and engagement in personal development programme of the school	1,2,3
Music/ LAMDA tuition available for those that want it.	The EEF Toolkit recommends arts participation as a moderate impact strategy	1,2,3
Priority provision of academic curriculum resources , such as calculators, art or technology materials, laptops, text books, or revision materials as required.	Discussions with families and students indicate that financial limitations make it difficult to afford core academic resources, which may restrict a student's access to the curriculum	2,3

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £ 4,892 (25% of PP funding)

Activity	Evidence that supports this approach	Challenge number(s) addressed
Enrichment activities such as DofE, Enrichment week/ EL Day. For disadvantaged students, we subsidise	The EEF Toolkit recommends physical education, arts participation as moderate impact strategies. "By providing physical activities free of charge, schools give students access to benefits and	2,3,4

<p>core enrichment activities from which we wish all students to benefit. These include: Core curriculum trips e.g. Y7 PGL or Geography fieldwork. Curriculum enrichment experiences in school e.g. Theatre trips or workshops etc</p>	<p>opportunities that might not otherwise be available to them.” “There is intrinsic value in teaching students creative and performance skills and ensuring disadvantaged students access a rich and stimulating arts education” It also reflects our values of offering a strong, broad and well-rounded curriculum offer given the ability of our students.</p>	
<p>Targeted support through Lifespace and trained Mental Health First Aiders.</p>	<p>DfE guidance on Mental Health in schools suggests that “Socio-economic disadvantage is another identified risk factor for mental health, so this may include children currently or previously receiving Free School Meals and eligible for the Student Premium”. Many studies report the increase in mental health problems associated with school closures and loss of school networks.</p>	1,2
<p>Contingency fund for acute issues (including wider access to IT, reviews of marking etc)</p>	<p>Based on our experiences and those of similar schools to ours, we have identified the need to set a small amount of funding aside to respond quickly to needs that have not yet been identified.</p>	All

Total budgeted cost: £ 19,570

Part B: Review of outcomes in the previous academic year

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on students in the 2023 to 2024 academic year.

PP attendance up to May 2024 (before Y11 study leave) was 95.5%. Whole school Y7-11 attendance up to the same point was 95.8%. The gap has been narrowed by 0.9%. Attendance remains a priority for the progress team.

Every PP student who wished to participate in activities and enrichment opportunities were able to through the offer of financial support, including enrichment planned for the end of the summer term, LAMDA and DofE.

In 2023-24 tracking showed that the five Y11 PP students had a P8 figure of 1.35 above their FFT20 targets for the GCSE exams, 0.28 of a grade above the P8 figure of the whole cohort. This is significantly above the national average where the gap is - 0.58. Two PP students were given an adapted curriculum in line with our Adapted Curriculum policy.

One PP Y11 student was identified as benefitting from MyTutor who achieved her target grade in Maths, having achieved a grade 5 in her Y11 Trial exams.

All Y11 PP students were met with individually at least once to support progression and understanding of future pathways, with all progression to their preferred destination. Y10 PP students are now also offered initial meetings.

PP students were more likely to access additional mentoring through Lifespace. 7% of all Lifespace referrals were for PP students, but they represented 4.03% of the school population in Y7-11, a slight reduction in comparison to recent years.